

Pro Rail Services

OUR ESG OVERVIEW



Pro Rail Services

**ON TRACK
TO GO
GREEN**



Pro Rail Services

ENVIRONMENTAL, SOCIAL & GOVERNANCE

At **Pro Rail Services** environmental responsibility, social value and strong governance are embedded into every project. From reducing carbon through smarter plant and logistics to creating local employment and training opportunities, we ensure our work leaves a positive and lasting impact.

◦ ENVIRONMENTALLY SUSTAINABLE

We are committed to delivering cleaner and greener environmental improvements across all infrastructure projects. Sustainability is embedded from design through to delivery, aligning with industry standards such as PAS 2080 and Network Rail frameworks. Key environmental achievements and commitments include:

- 46% carbon reduction target by CP7, aligned with Network Rail goals
- Net Zero commitment by 2050
- HVO fuel across all on-track plant, reducing carbon emissions by up to 90%
- Hybrid MEWPs, electric equipment and solar-powered welfare units
- Local sourcing strategy to reduce transport emissions
- Full compliance with ISO 14001 Environmental Management Systems
- 35-45% CO₂ reduction using hybrid versus traditional plant
- Digital environmental tracking real-time carbon monitoring
- Circular economy principles ensure materials are reused and recycled
- Biodiversity Net Gain through vegetation and ecological planning

◦ ENVIRONMENTAL ROADMAP



• 2025-2030

Carbon reduction, HVO use and waste elimination



• 2040-2050

Full Net Zero operations, hydrogen/electric plant



• 2030-2040

Supply chain carbon reporting, digital twin adoption



• Beyond 2050

Climate-positive infrastructure and environmental legacy



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ENVIRONMENTAL, SOCIAL & GOVERNANCE

SOCIAL VALUE & PEOPLE

• SAFE, FIT & HEALTHY WORKFORCE

Safety and well-being sit at the core of **Pro Rail Services** operations, supported by a strong track record:

- Zero RIDDOR incidents in 13 years
- Zero accidents and zero late handbacks across major live rail projects
- 87% self-delivery model, reducing risk to ensure consistent standards

Innovative approaches to safety include:

- Use of Kaiser S12 Spider Excavators to eliminate high-risk work at height
- Reduced time on track through specialist equipment with 24/7/365 response
- Monthly safety forums and collaborative learning with clients

Health & Well-being

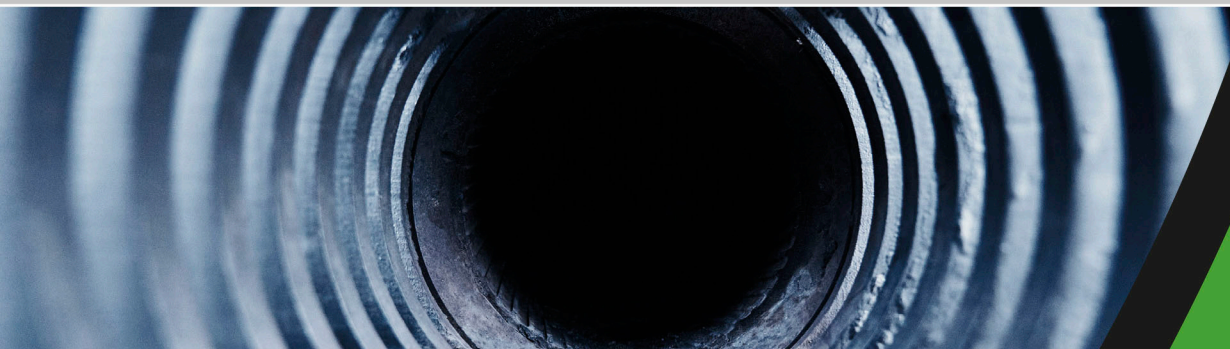
- Mental health first aiders and access to counselling
- Fatigue management policies and local workforce deployment
- HAVS mitigation through rotation policies and modern equipment
- Full compliance with Network Rail fatigue and safety standards

Social Value & Community Impact

- Employment and supply chain used within 25 miles of projects
- Investment in skills, training, and cross-sector development
- Collaboration with schools, colleges and SMEs
- Support for ex-forces personnel and various other groups

Inclusion & Development

- Implementation of a neuro-inclusive coaching framework
- Commitment to diversity, equality and career progression
- Internal development pathways and professional qualifications



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ENVIRONMENTAL, SOCIAL & GOVERNANCE

STRONG GOVERNANCE & DELIVERY ASSURANCE

Pro Rail Services operates with a robust governance framework ensuring compliance, transparency and performance in every aspect of our operation:

- Digital QA systems enabling real-time inspection, sign-off and traceability
- Integrated reporting linking QA, as-built data and project documentation
- Alignment with Network Rail standards and stakeholder engagement frameworks
- Structured stakeholder communication, including real-time updates and feedback loops

Innovation & efficiency are at our core, involving:

- Use of platforms such as SymTerra, Gather and Construction Manager
- Standardised designs and modular temporary works
- Early Contractor Involvement to de-risk and optimise project delivery
- Continual investment in the latest low-carbon and specialist plant

Key benefits:

- Improved safety through “safe by design”
- Reduced programme durations and costs
- Enhanced collaboration across all stakeholders



COMMERCIALLY SUSTAINABLE ESG

We ensure that ESG delivery is commercially viable and value-driven:

- 36% cost reduction through efficient design approaches
- 93% directly employed workforce, improving consistency and cost control
- Rapid 90-minute mobilisation capability across the Southern Region
- Alignment with programmes such as PACE, SPEED and RiCOE



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